



EXHIBIT 1 APPEAL RIGHTS/PROCESS

A Participant has the right to timely appeal a permanent suspension and debarment within thirty (30) days of delivery of written notice of same to the Participant by taking the following steps:

- A. The Participant may, within thirty (30) days of the date of delivery of the written notice of suspension/debarment, submit a written appeal to the Committee for the particular sport in which Participant is involved. If there is not a Committee for Participant's particular sport Participant shall appeal to the National Sports Program Chair. The Committee or the National Sports Program Chair, as the case may be, shall render a decision within fifteen (15) days of receipt of all pertinent information.

- B. The Participant's appeal may include one or more of the following:
 - A detailed statement concerning the conviction, the charges and the circumstances surrounding or leading to the charges;
 - A detailed statement and description of any extenuating circumstances which the Participant requests USSSA consider in the appeal;
 - Written statements of good character;
 - Official documentation that the Participant has successfully completed and has been discharged from probation or any diversionary or rehabilitation program;
 - Other evidence that the Participant does not pose a risk or threat.
 - These suggestions are not exhaustive. USSSA will consider any and all information and documentation submitted by the Participant.



- C. If Participant's appeal is denied by the Sports Committee or National Sports Program Chair, as the case may be, the Participant has the final right to appeal to the Board of Directors to determine the ultimate outcome of the appeal. The notice of appeal shall be sent to the Chairman of the Board, with a copy to the Chief Executive Officer of USSSA, and a copy to the General Counsel for USSSA at the following addresses:

**Chairman of the Board
USSSA**

5800 Stadium Parkway
Melbourne, FL 3294

Chief Executive Officer

Donald DeDonatis, III 5800 Stadium Parkway
Melbourne, FL 3294

General Counsel

Wendy Anderson, Esq.
1353 Palmetto Avenue, Suite 100
Winter Park, FL 32789

- D. The Board of Directors shall consider the appeal at its next scheduled Board meeting. The decision of the Board of Directors shall be final and conclusive.
- E. The Participant has the right, but not the obligation, to retain independent legal counsel to represent the Participant at his/her own expense.

Note: Anyone disbarred/suspended or declared ineligible for a period greater than five years shall have the right to apply one time every five years for reinstatement to membership in the Association, following the one year anniversary of the suspension, provided he gives the Chief Executive Officer or Board of Directors, 30 days' written notice of his intention to so reapply. The Chief Executive Officer or Board of Directors shall act on such applications at the Annual Meeting of the Association.